



TITLE/NAME OF POLICY: CONFLICT OF INTEREST POLICY - ZI

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Related Documentation (by-laws, procedure, process, guidelines):

POLICY:

Article I

Purpose

The purpose of the Conflict of Interest Policy is to protect the interests of this tax-exempt organization, Zonta International (the “Organization”), when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer or director of the Organization or might result in a possible excess benefit transaction. This policy is intended to supplement but not replace any applicable state and federal laws governing conflict of interest applicable to nonprofit and charitable organizations.

Article II

Definitions

1. Interested Person

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Any director, principal officer, or member of a committee with governing board delegated powers, who has a direct or indirect financial interest, as defined below, is an interested person.

Zonta International Officers and Directors
Zonta International Foundation Officers and Directors
Elected or appointed International Committee Members
District Board Members and elected and appointed District Committee Members
Club Board Members and elected and appointed Club Committee Members
Employees of Zonta International

2. Financial Interest

A person has a financial interest if the person has, directly or indirectly, through business, investment, or family:

- a. An ownership or investment interest in any entity with which the Organization has a transaction or arrangement,
- b. A compensation arrangement with any entity or individual with which the Organization has a transaction or arrangement, or
- c. A proposal ownership or investment interest in, or compensation arrangement with, any entity or individual with which the Organization is negotiating a transaction or arrangement. Compensation includes direct and indirect remuneration as well as gifts or favors that are not insubstantial.

A financial interest is not necessarily a conflict of interest. Under Article III, Section **b.**, a person who has a financial interest may have a conflict of interest only if the appropriate governing board or committee decides that a conflict of interest exists.

Article III **Procedures**

- a. In connection with any actual or possible conflict of interest, an interested person must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the directors and members of committees with governing board delegated powers considering the proposed transaction or arrangement.
- b. The remaining board or committee members shall decide if a conflict of interest exists.
- c. After disclosure of the financial interest and all material facts, and after any discussion with the interested person, he/she shall leave the governing board or committee meeting while the determination of a conflict of interest is discussed and voted upon.
- d. An interested person may make a presentation at the governing board or committee meeting, but after the presentation, he/she shall leave the

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meeting during the discussion of, and the vote on, the transaction or arrangement involving the possible conflict of interest.

Article IV

Appeals and Grievances

Grievances and disciplinary procedures are specified in the ZI Bylaws for the club, district and international levels. Grievances other than those concerning removal, suspension or expulsion are addressed in the ZI Rules of Procedure.

Changes tracking log:

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Revision(s) made: Jason Friske

Approved by:

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