



ZONTA INTERNATIONAL DISTRICT 4
BOARD and COMMITTEE CHAIRS MEETING
NOVEMBER 23, 2019

MEETING MINUTES

ATTENDANCE: Bonnie Clesse, Janice Durmis, Marianne Chiumento, Diane Balaban, Julie Brown, Vivian Cody, Kris Fletcher, Brenda Graham, Kary Grant, Jenny Johnston, Kyle Patterson, Sheena Poole, Judy Powers, Kathy Smith, Ann Marie West, Nancy Zilvytis, Gina Orsini (via phone link)

At 9:45 AM Governor Bonnie Clesse called the meeting to order and thanked those in attendance for coming. Treasurer Marcia Bliss was unable to attend, so Governor Bonnie will be sending any D4 reimbursement forms to her.

MINUTES: Brenda Graham moved to approve the Board Meeting Minutes of Sunday, September 29, 2019. Ann Marie West seconded. Carried. Jenny Johnston moved to approve the Centennial Conference Minutes of September 27-28, 2019 as corrected. Diane Balaban seconded. Carried.

CENTENNIAL CONFERENCE information: The Treasurer's Report will be sent out by the end of the month. There were 149 attendees at the Centennial Conference. Expenses were covered at 100 attendees, so District 4 will have a profit beyond that. Many people donated items. For example, the printing, at a cost of \$3,241, was donated. The centerpieces for the Gala, at a cost of \$500, were donated. Many other items were donated. The Conference report will be posted in the Board section on the District 4 website.

WORKSHOPS (2018): Marcia's report indicated a \$1,500 profit from the 2018 Workshops, so money is available for the upcoming workshops.

CONSENT AGENDA: Reports for Areas 1 and 2 have been sent in. Areas 3 and 4 will send in their reports. Area 5 Director Diane Balaban sent in a report regarding the "Women in Business Vendor Fair", and mentioned that the Travelling Flag has been signed by all her Clubs. The report for Area 6 will be sent in. Area 6 Director Ann Marie West needs the Travelling Flag for January 8th. Ann Marie reported that Oil City-Franklin is doing well and is excited about hosting a Workshop, and possibly starting a Z Club.

The Pittsburgh Club has 7 members, with 2 more joining soon. The members of this Club are committed to Charter rebuilding. They are also starting a Z Club as they have many interested students. Ann Marie will send their contact information to Nancy Zilvytis.

Oil City-Franklin is concerned with the ZI Reproductive Policy statement and are planning a meeting regarding this. Ann Marie wanted the Board to be aware of this and to see if there are other ways to explain this policy. Governor Bonnie said that those who are concerned about this policy need to make their opinions known to ZI in a straight forward and respectful way. Sheena suggested that once a documented explanation has been worked on, it could be put on the D4 website.

COMMITTEES

ADVOCACY: Governor Bonnie explained that Zonta is political (as opposed to partisan, which Zonta is not) in that we advocate for specific issues.

Monday, November 25th, is the start date for the UN's 16 Days of Activism. It starts (on Nov. 25th) with the International Day for the Elimination of Violence Against Women, and ends on December 10th - Human Rights Day. Julie Brown will be sending out information for each of the 16 days, and these will contain links for more information.

Kyle Patterson would like to know what other clubs are doing regarding Advocacy. Gov. Bonnie suggested working with the Service Committee on this. Clubs are looking for “hands on” projects to help with, so finding out what others are doing would be helpful. It might be a good idea to work on this so projects will be ready for next year’s 16 Days of Activism. Kary suggested partnering with local police and presenting them with bags of useful items that can be given to DV victims. Diane said that Olean does something similar but their bags are taken to a local food pantry. Ann Marie reminded us that Domestic Violence can affect others in the family and pets besides the woman being abused.

Sheena reminded all that the website is to be used as a tool and a resource, and that clubs need to send information about what they are doing. Area Directors can help with this. Members need to be reminded to look at the website.

AMBASSADORS: 32 out of 33 clubs donated to the Foundation. 36 members donated \$100. \$8,691 was donated at the Conference. Thank you notes are sent to those who donate \$100 or more.

AMELIA EARHART: All 33 clubs contributed a basket or a check. \$4,130 was raised.

BYLAWS: were passed at Conference, sent to ZI, and will be on the Convention Agenda.

HISTORY/CENTENNIAL: The displays by Mary Yunker, Diane Balaban and Jenny Johnston at Conference were terrific! Buffalo continues working on the book and film.

MEMBERSHIP: Lt. Governor Janice Durmis reported that the first book discussion has been completed. The next book, Out of the Shadows by Timea E. Nagy, is scheduled for discussion on February 12th. Janice has received 139 responses to her membership survey so far.

SERVICE: Judy Powers noted that another shipment of 3-5 thousand birthing kits is needed. The Service Recognition Awards haven’t been mentioned on the ZI website yet, and Judy will check on this.

UN: Kary, Nita, Margaret, and Nancy Peacock will attend UN Day.

Z CLUB: Nancy Zilvytis reported on the McMaster Golden Z Facebook Fundraiser in support of ending child marriage. Money raised will go to the ZI Rose Fund unless otherwise stated.

CONFERENCE REPORT: This was submitted by Gov. Bonnie. She received 71 (out of 149 attendees) responses to the questionnaire. There were many positive comments, suggestions for future conferences, and some questions, such as: Should Zontians (and husbands) be allowed to attend the Gala only? If Zontians came to the Gala only, would it be enough to encourage them to attend the whole conference next time? Question: Should Zontians be allowed to sign up for only the Saturday portion of the conference? A problem exists with the hotel as there is a fixed cost for rooms and food, and a contract has to be signed. Pros and cons to this question were discussed. This will be decided by the 2020 – 2022 Board.

COPYRIGHT CONCERN: Sheena reviewed the past and current history of this issue and reminded us of the procedures we need to employ when we seek out images to use on flyers, posters, presentations, promotional pieces, etc. It would be great if ZI would have one file of all the images they have. Sheena suggested some ways to avoid copyright infringement:

1. take the picture yourself - after obtaining permission
2. purchase the image
3. obtain the image from one of the free image sites available - If something is bought, proper documentation needs to be kept.

The following motion regarding copyright infringement was made:

Area 5 Director Diane Balaban moved: Whereas Zonta International has already recognized that Copyright Infringements are not their responsibility, therefore be it resolved THAT District 4 is not legally or financially responsible for any complaints of infringement by non Zonta agencies or third-party companies resulting from posting of content on District 4 media channels supplied by District 4 clubs or members, nor issues arising from infringement by clubs on their own media channels; and also, THAT any images, event content or tweets shared with the District 4 Communication Committee have been obtained through authorized sources and those featured in such material have consented through their club to have the information posted on Social Media and Zonta websites. Vice Area 2 Director Kary Grant seconded the motion. Carried.

As regards Z Clubs, both Canadian and US clubs need to check with the appropriate sources regarding copyright. A suggestion was made to include this information with clubs' rules and procedures to make it a part of each club as they look at the images they are using.

TIME CAPSULE: Jenny Johnston has received 21 bags for the capsule, so the Clubs with the missing 12 bags need to be reminded to get them in. Jackie Walker's speech will also be included.

CONVENTION - 2021: Clubs need to encourage their members to attend. Diane Balaban reported on the prices and time schedules of the various methods of transportation she has checked into: bus, train car (holding 20 or more people), and plane. She mentioned that it will cost \$60 per night to park at the hotel.

BUDGET: posted on the website

Area 3 Director Jenny Johnston moved to approve a \$250 United Nations Day Sponsorship. This was seconded by Area 1 Director Brenda Graham. Carried.

WORKSHOPS: Gov. Bonnie reported that the host clubs want fees for the Workshops continue as before: Brampton-Caledon - \$55 Canadian \$, Hamburg-Orchard Park - \$50 US\$, Oil City - Franklin - \$50 US\$.

Gov.-Elect Janice needs all the details from the Area Directors so the necessary information, including the registration form and the contact person, can go out in January. There will be 2 raffles of \$10 each toward the registration fee for those who fill out the current membership survey. It was suggested that we need to do a better job of marketing at the Club level to encourage more Zontians to attend.

ZI policy is that clubs should be encouraged (Not required) to have members offer to host board members and speakers over night in their homes. Then, if they prefer a motel, the member pays for it.

The next D4 Board and Committee Chairs Meeting will be online on Saturday, January 25, 2020 from 9:30 to 12:30. All reports are due by Saturday, January 11th.

Jenny Johnston moved to adjourn at 1:30 PM. Brenda Graham seconded. Carried.

Respectfully submitted,
Marianne Chiumento
Secretary, District 4