



COMMITTEE CHAIR DISTRICT 4 BOARD REPORT

SEPTEMBER 19, 2020

From:	Kathleen Douglass, Leadership Development Committee
Date:	Sept. 2/20

Facts (Information) This section can contain activities since last report, factual information to be brought to the Board regarding issues from Clubs or Committees, other matters. If the report is a follow-up report, refer to the date, title and decisions of the previous report.

Goals for LDC	Objectives
To support contemporary and creative leadership development strategies designed to meet all biennium goals.	<ul style="list-style-type: none"> Support the attraction and retention of D4 members as we promote individual leadership growth and development as a key value proposition for current and future Zonta members Encourage flexible and contemporary approaches to managing Club business using ZI Leadership Development Committee resources Develop, promote and share leadership development programs to support aspirations of our women in leadership Provide one-on-one coaching to Club/District leaders as needed
Indicators of success	
<ul style="list-style-type: none"> Consult with members through survey format to determine club needs with survey distributed by end of 2020 	<ul style="list-style-type: none"> 20% response
<ul style="list-style-type: none"> Offer quarterly webinars using ZI or D4 specific resources 	<ul style="list-style-type: none"> 10% of members' participation
<ul style="list-style-type: none"> Contribute to professional development of D4 board and Committee Chairs 	<ul style="list-style-type: none"> 2 sessions shared with board by end of biennium
<ul style="list-style-type: none"> Assist in workshops and conference session topic development and delivery 	<ul style="list-style-type: none"> participation in each event planning

Names of Committee Members and Club	No one at this point – should I encouraging/recruiting Area co-ordinators?
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Highlight/Challenges (these are your observations)	
	<ul style="list-style-type: none"> • opportunities have been created as members (and most of society) is more open to on-line learning
	<ul style="list-style-type: none"> • Zonta International has excellent resources to share with members
	<ul style="list-style-type: none"> • challenges include generalized apathy and 'zoom fatigue' with no face-to-face interaction

Supporting Documentation (list any attachments to be Considered as part of this report)	
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