



ZONTA
INTERNATIONAL

EMPOWERING WOMEN
THROUGH SERVICE & ADVOCACY

Young Women in Public Affairs Award

**GUIDELINES FOR
CLUBS AND
DISTRICTS/REGIONS
2022**

Young Women in Public Affairs Award

A Zonta International Program, Funded by the Zonta Foundation for Women

PROGRAM DESCRIPTION

The goal of the Zonta International Young Women in Public Affairs (YWPA) Award Program is to encourage young women to participate in public affairs by recognizing the candidate's commitment to the volunteer sector, evidence of volunteer leadership achievements and a dedication to empowering women worldwide through service and advocacy.

'Public affairs' refers to all aspects of community life where decisions have to be made about issues that relate to and affect communities in which people work and live.

In order for more women to be represented in key decision-making positions worldwide, we must encourage young women to pursue careers or seek leadership positions in public policy making, government and volunteer organizations and further their education with these aims in view.

The program operates at the Zonta club, district/region and international levels. Clubs and districts/regions are advised to appoint committees to manage these program responsibilities.

Zonta clubs publicize the YWPA Award Program in their communities and distribute, receive and evaluate applications. Zonta clubs select one application to send to the Zonta governor/region representative. Please note that an e-Club is eligible to participate in the program in the same manner as a traditional, face-to-face Zonta club.

The district/region evaluating committee reviews the applications and selects one applicant per district/region to submit to Zonta International Headquarters.

The International Young Women in Public Affairs Award Committee recommends 10 international recipients from the district/region applications to the Zonta International Board. After approval by the Zonta International Board, the Zonta Foundation for Women provides a US\$1,500 award for each district/region recipient and an additional award of US\$5,000 for each of the 10 international recipients. Funding for the district/region and international awards is provided by voluntary contributions to the Zonta Foundation for Women YWPA Award Fund.

HOW DO ZONTA CLUBS / DISTRICTS / REGION BENEFIT?

At the club and district/region levels, the YWPA Award Program offers opportunities to generate publicity for projects and programs of clubs/districts/regions and Zonta International that work to empower women through service and advocacy. Clubs should follow their local recipient through to the district/region and international levels to generate additional publicity. Clubs should stay in contact with their participants, offer them mentoring, and keep them interested in Zonta International to encourage future membership. Clubs/districts may wish to form an alumnae group for their past scholarship recipients, and districts may wish to include or engage past award recipients in a dialogue with Zontians, or to network with each other.

WHO IS ELIGIBLE?

Women aged 16-19 on 1st April each year, studying at a secondary school, college or university in a Zonta district/region, or who are studying elsewhere but are citizens of a Zonta country, who demonstrate evidence of the following, are eligible to apply.

- Active commitment to volunteerism.
- Experience in local government, student government, or workplace leadership (paid or unpaid).
- Volunteer leadership achievements.
- Knowledge of Zonta International and its programs.
- Support for Zonta International's mission of empowering women worldwide through service and advocacy.

Note that applicants from geographic areas within a Zonta district/region where no clubs are located may apply via a Zonta e-club or directly to the district to be eligible for the district/region and international awards. Z and Golden Z club members are also eligible to apply. Classified members (club members and individuals with direct membership with Zonta International) and employees of Zonta International and Zonta Foundation for Women,

and their family members (ancestors, descendants, adoptees, siblings, nieces or cousins, and those of their spouse or co-habiting partner), are not eligible to apply for the Awards.

WHAT ARE THE DEADLINES FOR APPLICATIONS?

Applications received by Zonta clubs.....	(Club determines deadline)
Club recipients selected and applications received by governor/region representative.....	by 1 April
District/region recipients selected and applications received by Zonta International Headquarters.....	by 1 May
Announcement of district/region and international recipients.....	by 1 July

APPLICATIONS

Prior to distributing application forms, Zonta clubs should insert their club name, the return address and the deadlines on all pages, as indicated. Applications are accepted by mail; however, email submissions are preferred. **Please ensure that applications are typed.** Applications submitted by email must be signed and sent as a PDF.

Clubs must provide Zonta International Headquarters with a club email and/or website address to include on the Zonta International website *Club Locator*. The Club Locator enables potential applicants to find their local Zonta club and to contact a club representative to request application forms.

Clubs may request additional information not required on the official application; however, this information should not be sent to the district/region and international levels. Clubs and districts/regions are discouraged from altering the questions in the application; international recipients will be selected based only on responses to the questions on the official application.

Applicants must complete an official application (may be downloaded from the Zonta International website at www.zonta.org). **Handwritten applications will not be accepted and should not be submitted.** Applicants should adhere strictly to the number of words requested in brackets for each question and the word count should be provided at the end of each answer. Additional words will not be considered in the application evaluation.

Clubs and districts/regions may translate the official application and accept applications in languages other than English, but applications submitted to Zonta International Headquarters from districts and regions must be translated into English and typed on the original forms. In districts/regions with numerous languages, it may be necessary to ask for the English translation before sending the application to the governor/region representative.

HOW MAY RECIPIENTS USE THE AWARD FUNDS?

1. There are no restrictions on the use of funds.
2. Please note: If the applicant is studying at a secondary school, university or college, Zonta International is offering a "scholarship" type of payment to be used for tuition and/or living expenses. Please see below under Tax Considerations.
3. Recipients are not permitted to defer the YWPA Award.
4. Recipients may accept additional grants and awards from other sources.

Tax Considerations

The following considerations will help define which type of payment will fit the applicant's purposes best.

- ❑ "Award": with no restrictions for use. As an award, it is taxable income under US tax regulations. To comply with the law, all awardees will receive tax forms. Also, according to US tax regulations, 30% of the award must be withheld from awards made to non-US residents. If Zonta International is notified that there is a US tax treaty with the resident's country, the withholding will be appropriately adjusted.
- ❑ "Scholarship": to be used for tuition, fees and materials (books, supplies and equipment) required for courses at a secondary school, college or university only. As a scholarship to be used for tuition, fees and materials, the income is tax free.
- ❑ "Scholarship": to be used for living expenses while attending a secondary school, college or university. Although tuition and related expenses are tax free, income used for living expenses is considered taxable income. Tax forms will be provided to all awardees, as required. Withholdings range from \$ 0 (tax treaty), 14% (appropriate student VISA) to 30% for non-US residents.
- ❑ Supplemental awards and scholarships that are paid directly paid by a club or district will follow the tax regulations of their taxing authority.

CLUB GUIDELINES

Zonta clubs should appoint a club YWPA Award committee, whose members should directly approach school officials and organizations in their own community or in nearby areas where there are no clubs. Although it is desirable to work through schools, clubs may also reach worthy candidates through public interest groups or other groups with youth participation. Clubs should be active in speaking with community leaders and public officials to find qualified candidates, promote the YWPA Award Program, and inform others about the mission of Zonta International. It has also been helpful to use a YWPA Award poster; an example is available on the Zonta International website. (Insert your club name, contact information and deadline on the poster.)

Evaluation Committee: Zonta clubs are encouraged to invite non-Zontians (e.g. community leaders) to join their evaluation committee. Many clubs find that including non-Zontians in a club program is helpful in getting local press coverage. The Young Women in Public Affairs Award Selection Criteria* and Scoring Sheet* are available on the Zonta International website for the evaluation committee. Recommendations are to be reviewed only as additional information about the applicant, or in case of a tie. At club option, applicants or finalists may be interviewed as part of the evaluation process. It is the responsibility of the club to ensure that all information requested in the application is obtained from the applicant and that the Application Cover Sheet for Clubs* is filled in before forwarding the application to the governor/region representative. All club applicants should be informed, possibly personally (e.g. by telephone), whether they did or did not receive the YWPA club award. Clubs are encouraged to invite all applicants to an awards ceremony, where they will receive the club award or a participation certificate. Sample letters* are available for clubs.

Publicity: Press releases* to encourage applicants and to publicize recipients should be sent to all local media. The media should receive information about applications at least one month before the application deadline. Clubs may also distribute the Young Women in Public Affairs poster in order to reach a wider range of applicants. Information and photographs of the recipient should be provided to the local media within a day or two after the selection. Local media should be invited to the club award ceremony.

Club Award: Zonta clubs are encouraged to offer a club award for the club recipient and offer certificates* for all participants. Recommended awards include cash scholarships, gift certificates or a meeting with local government or community leaders. Ideally, the award should help the young woman advance in public service. Clubs are encouraged to develop a program related to the award. For example:

- A club award ceremony, preferably in one of the schools/institutes, organizations or local government offices, with teachers, co-students, parents, government officials and members of the media, to publicize the Young Women in Public Affairs Award Program.
- A panel session among the finalists. This would be interesting for Zontians and would allow the young women to gain experience in public speaking.
- An internship with a Zontian who is working in government or public affairs. This would be beneficial for the recipient and another way for the club to generate media attention for this program.

DISTRICT/REGION GUIDELINES

Applications: Districts and regions must receive club applications by 1 April. The governor/region representative should appoint a district/region Young Women in Public Affairs Award committee, whose members will also be the district/region evaluation committee. Additionally, the governor/region representative may invite non-Zontians to this committee. The district/region evaluation committee reviews the applications, using the Young Women in Public Affairs Selection Criteria* and Scoring Sheet*, and selects one recipient per district/region. The Young Women in Public Affairs district committee chairman or the governor/region representative checks the completeness of her application, fills in the Cover Sheet for governors/region representative* and submits both to Zonta International Headquarters by 1 May. **Application and Cover Sheets are accepted by mail; however, email submissions are preferred. Application and Cover Sheets submitted by email must be signed and sent as a PDF.** The Executive Committee of the Zonta International Board must approve the district/region recipients. Applications that are incomplete or do not meet the requirements will not be approved.

District/Region Award:

The Zonta Foundation for Women will issue payment in the amount of US\$1,500 directly to the recipients. The award certificate will be mailed to governors/region representative. Districts/regions are encouraged to:

- Add to the value of the award, perhaps by matching the money, by sponsoring a "second" and "third" award, seeking a grant, or arranging for the recipient to meet high-level government or community leaders.

- Present the award certificate at a district/region award ceremony or at the district/region conference. This will help the district/region to attract publicity for the YWPA Award Program, Zonta clubs and Zonta International. **District/region ceremonies should not be planned before notification of an award from Headquarters. It is recommended to plan ceremonies after the month of July.**

INTERNATIONAL AWARDS

The International Young Women in Public Affairs Award Committee selects and recommends 10 international Young Women in Public Affairs Award recipients from the approved district/region recipients. The Zonta International Board (or the Executive Committee acting on its behalf) must approve the international recipients. For each international recipient, the Zonta Foundation for Women will issue payment in the amount of US\$5,000 directly to the recipient. The award certificate will be mailed to the governor/region representative. Excerpts from the recipients' essays may be printed in *The Zontian* magazine and/or on the Zonta International website, or used for other Zonta International promotional purposes.

* Additional program materials are available at https://www.zonta.org/Web/My_Zonta/Tools/Award%20Scholarship%20Fellowship%20Tools#YWPA (need to login).